

QUASTELS

LEGAL ADVISERS

# Diversity Data Collection Results

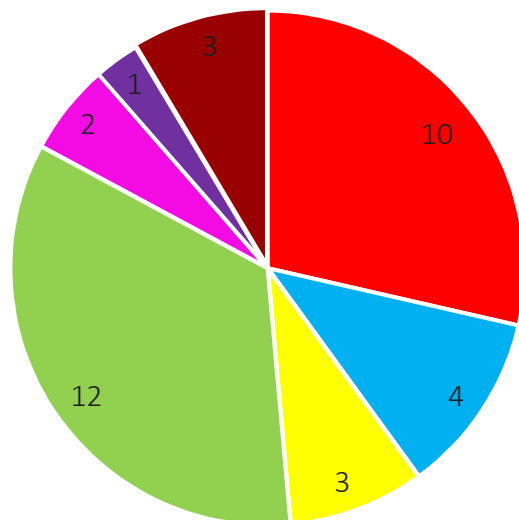
Data collected by Quastels LLP between 4 June 2019 and 14 June 2019

35 Questionnaires were returned

7 did not return the questionnaire, 2 Employees were on maternity leave at the time of the Questionnaire being sent.



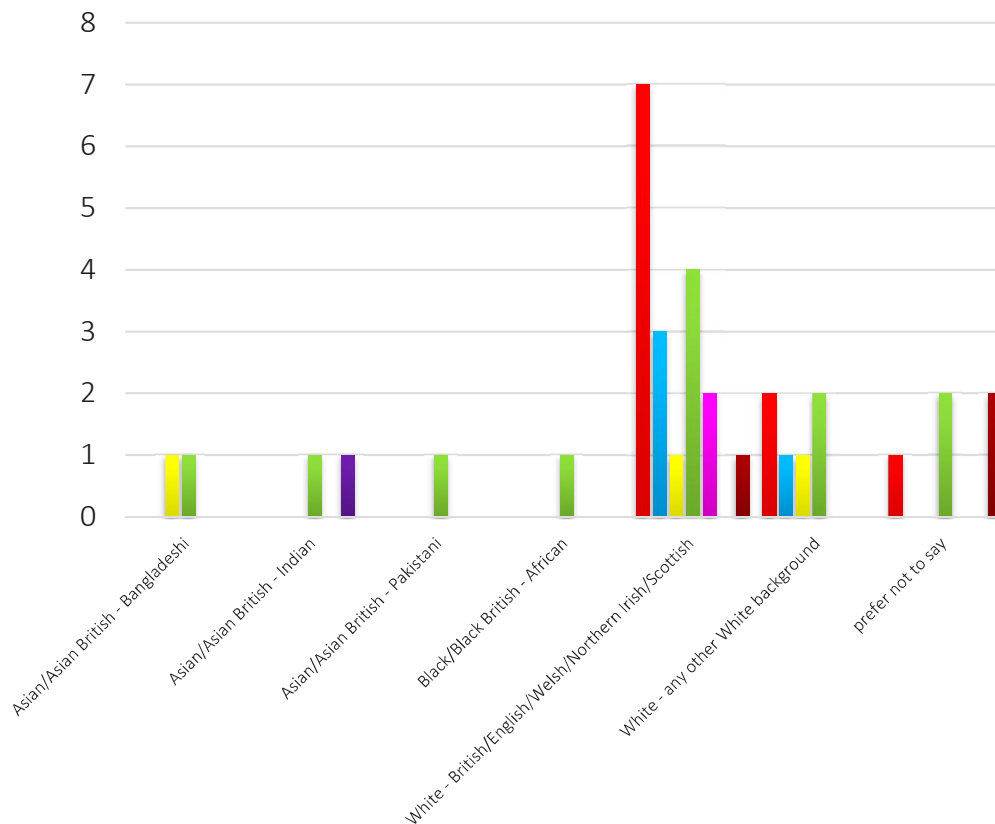
## Roles within the firm



- Solicitor Partner
- Solicitor (Not Partner)
- Other Fee Earning Role
- Role directly supporting a fee earner
- Managerial Role
- Licenced Conveyancer
- Prefer not to say

Role Titles given in the questionnaire	Description of titles
Solicitor partner (sole practitioner, member or director)	Members or directors who are <b>not</b> solicitors should be recorded in the 'Managerial role' category below.
Solicitor (not partner)	All other practising solicitors including assistant solicitors, associates or consultants.
Other fee earning role	Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows) or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons'.
Role directly supporting a fee earner	Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals.
Managerial role	Includes non-lawyer managers, directors, or members and others such as practice managers, finance or account managers etc.
IT/HR/other corporate services role	Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles.
Barrister	Individuals authorised by the Bar Standards Board.
Chartered Legal Executive (Fellow)/ CILEx Practitioner	People who are authorised by CILEx Regulation
Licensed Conveyancer	Individuals authorised by the Council for Licensed Conveyancers.
Patent or Trade Mark Attorney	Individuals authorised by the Intellectual Property Regulation Board.
Costs Lawyer	Individuals authorised by the Costs Lawyer Standards Board.
Notary	Individuals authorised by the Master of the Faculties.
Prefer not to say	

## Ethnic Groups

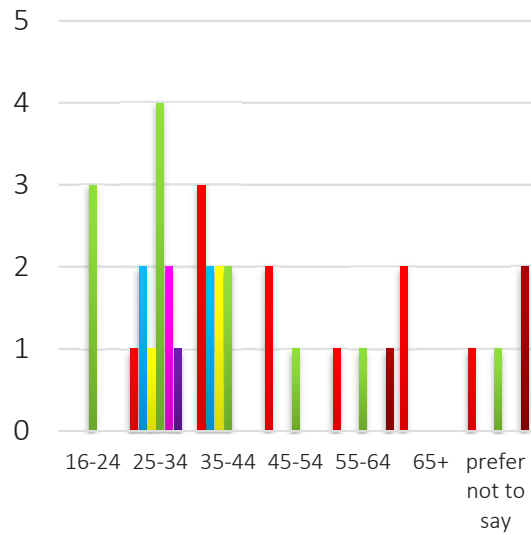


No respondents identified as a member of any of the following ethnic groups

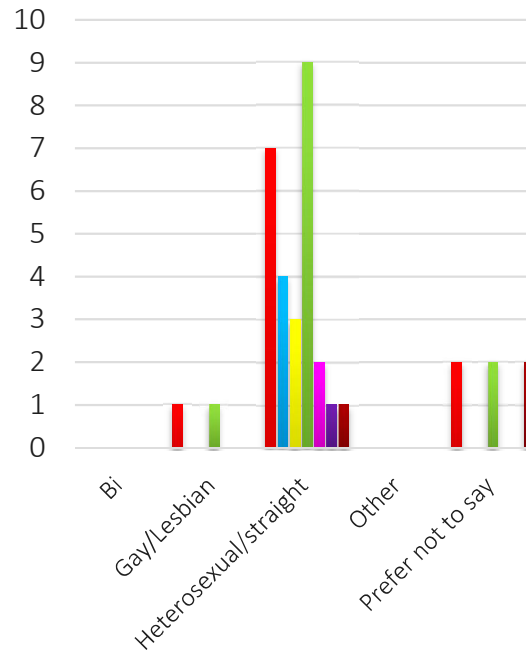
- Asian/Asian British – Chinese
- Asian/Asian British – Other
- Black/Black British – Caribbean
- Black/Black British – Other
- Mixed/multiple ethnic groups - White and Asian
- Mixed/multiple ethnic groups - White and Black African
- Mixed/multiple ethnic groups - White and Black Caribbean
- Mixed/multiple ethnic groups - White and Chinese
- Mixed/multiple ethnic groups – Other
- White - Irish
- White - Gypsy or Irish Traveller
- Other ethnic group - Arab
- Any other ethnic Group



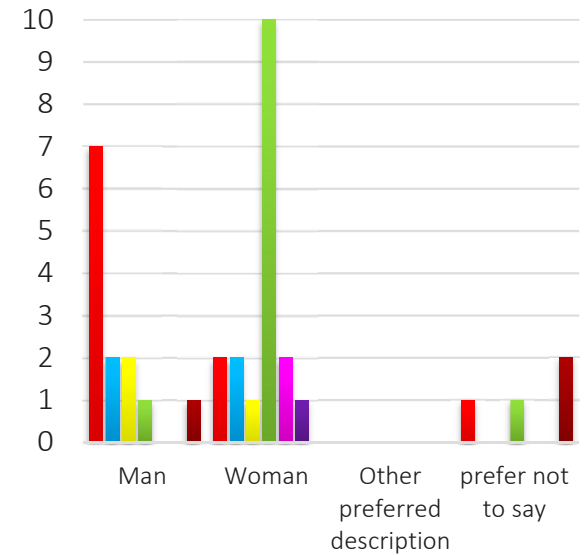
## Age Category



## Sexual Orientation



## Identified Gender

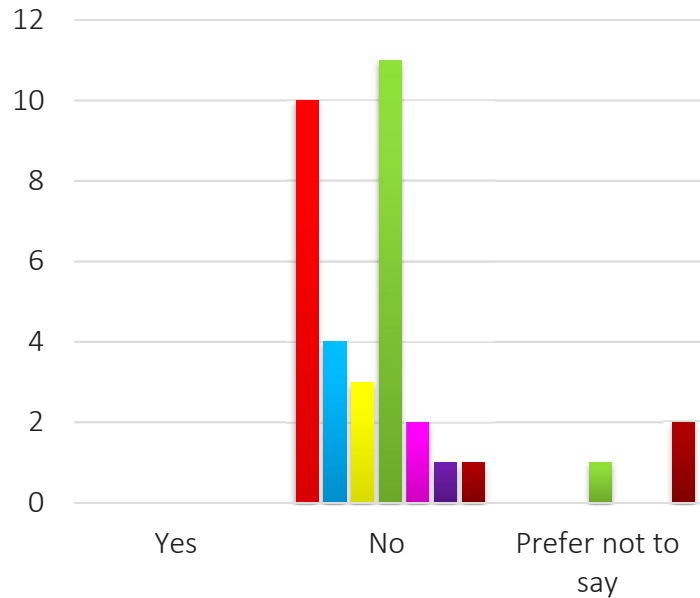


No respondents identified with a gender that was different from that associated with their sex as registered at birth. 4 respondents preferred not to say.



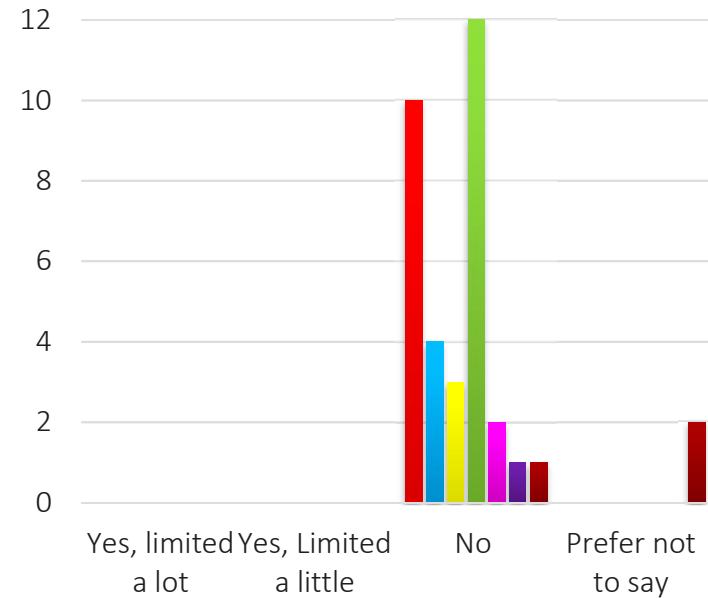
## Disabilities

In accordance with the definition in the Equality Act 2010

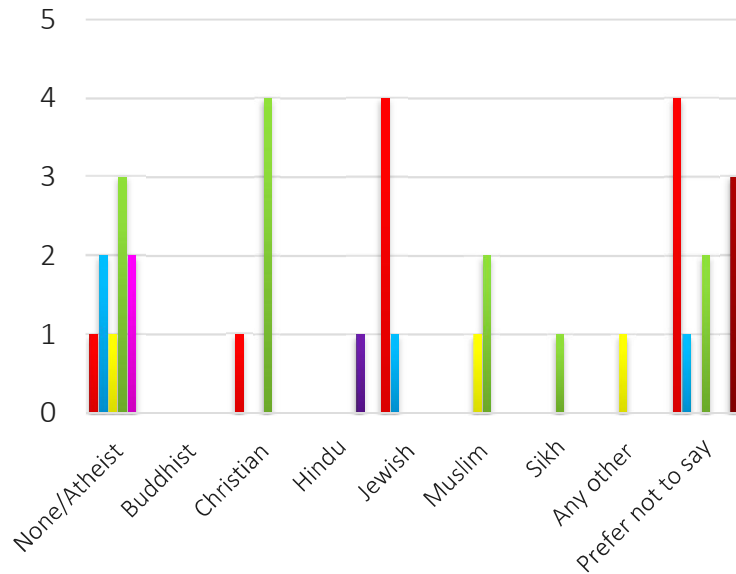


## Day to Day activities limited

due to a health problem or disability

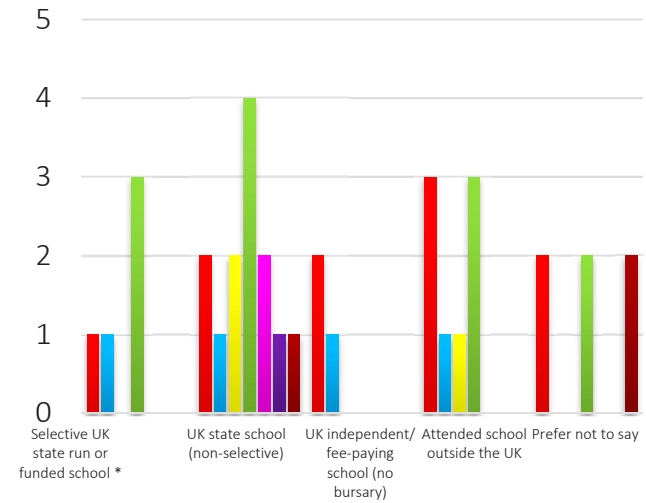


## Religion or Belief



## School Attended

Between the ages of 11 and 16

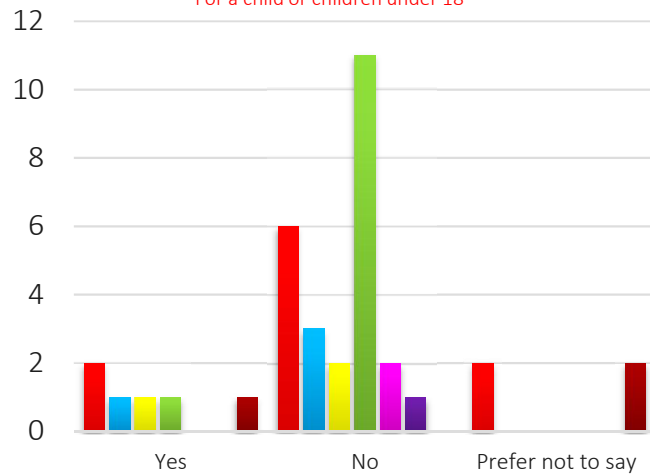


\*selective on academic, faith or other grounds



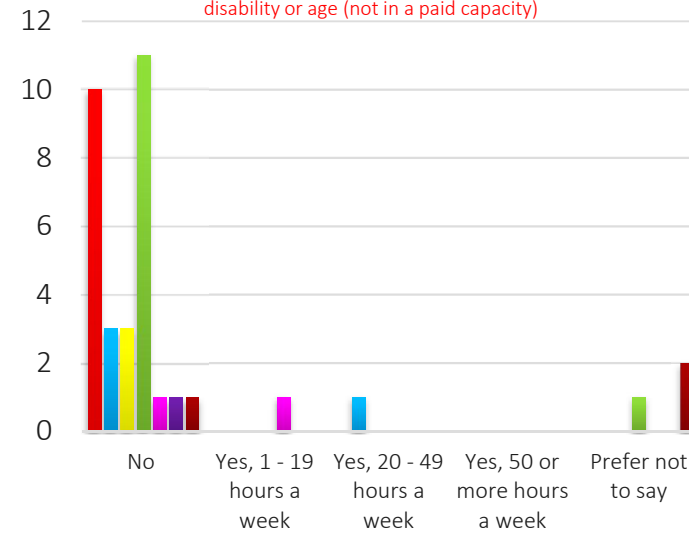
## Primary Carer

For a child or children under 18



## Carer

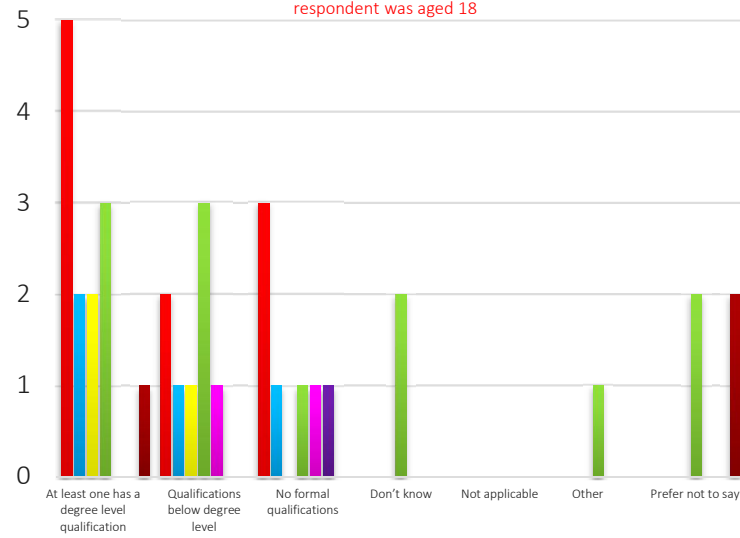
for someone with a long term physical or mental ill health caused by disability or age (not in a paid capacity)





## Qualifications of Parents/Guardians

Highest level qualification by either parent(s) or guardian(s) by the time respondent was aged 18



## Main/Highest income earner in household at the age of 18

