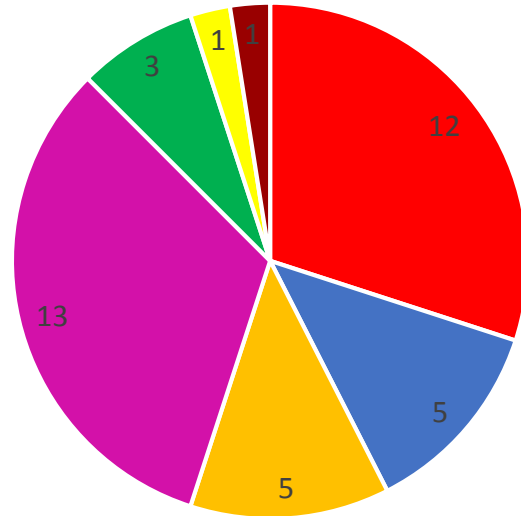


# Diversity Data Collection Results

Roles within the firm



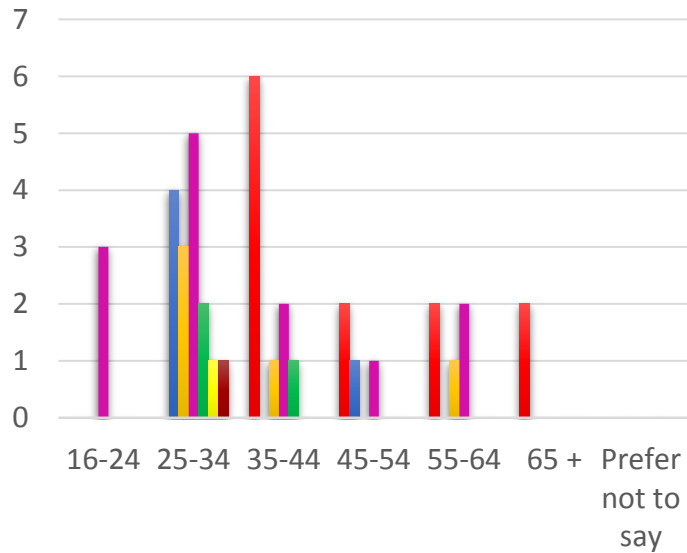
- Solicitor partner (sole practitioner, member or director)
- Solicitor (not partner)
- Other fee earning role
- Role directly supporting a fee earner
- Managerial role
- IT/HR/other corporate services role
- Licensed Conveyancer

Role Titles	Description
Solicitor partner (sole practitioner, member or director)	Members or directors who are not solicitors should be recorded in the 'Managerial role' category below.
Solicitor (not partner)	All other practising solicitors including assistant solicitors, associates or consultants. Includes Registered European Lawyers and Registered Foreign Lawyers.
Other fee earning role	Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows) or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons'.
Role directly supporting a fee earner	Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals.
Managerial role	Includes non-lawyer managers, directors, or members and others such as practice managers, finance or account managers etc.
IT/HR/other corporate services role	Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles.
Barrister	Individuals authorised by the Bar Standards Board.
Chartered Legal Executive (Fellow)/CILEx Practitioner	People who are authorised by CILEx Regulation
Licensed Conveyancer	Individuals authorised by the Council for Licensed Conveyancers.
Patent or Trade Mark Attorney	Individuals authorised by the Intellectual Property Regulation Board.
Costs Lawyer	Individuals authorised by the Costs Lawyer Standards Board.
Notary	Individuals authorised by the Master of the Faculties.
Prefer not to say	

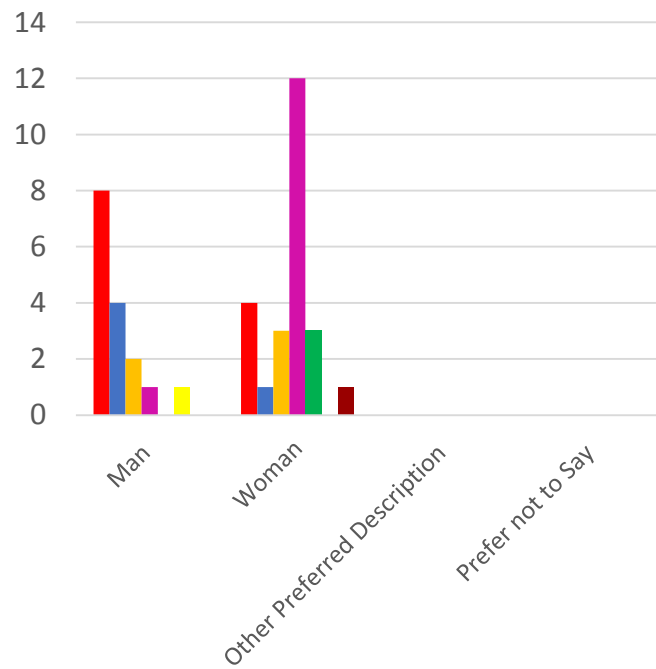
One person did not return the questionnaire

# Diversity Data Collection Results

## Age Categories

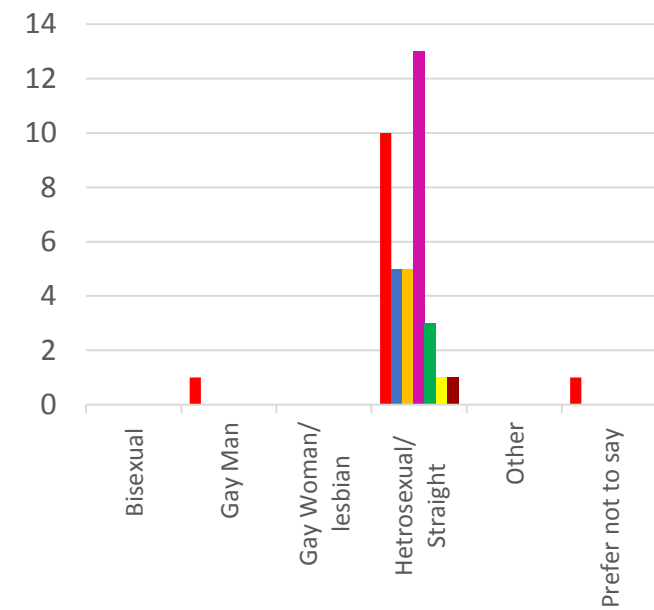


## Identified Gender



No respondents identified with a gender that was different from that associated with their sex as registered at birth

## Sexual Orientation

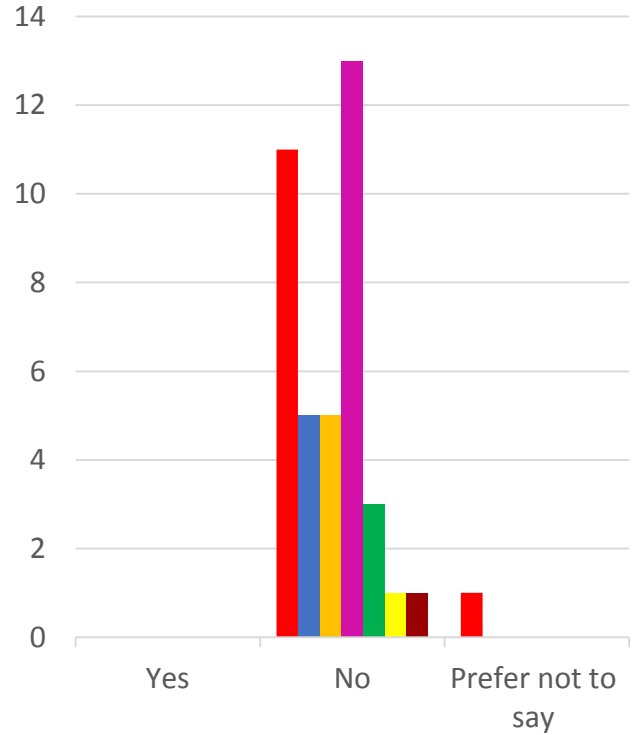


- Solicitor partner (sole practitioner, member or director)
- Solicitor (not partner)
- Other fee earning role
- Role directly supporting a fee earner
- Managerial role
- IT/HR/other corporate services role
- Licensed Conveyancer

# Diversity Data Collection Results

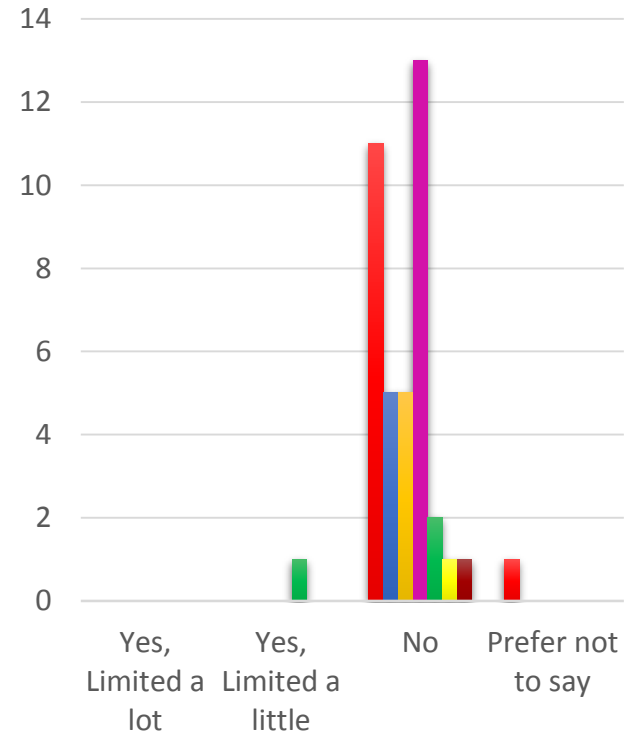
## Disabilities

In accordance with the definition in the Equality Act 2010



- Solicitor partner (sole practitioner, member or director)
- Solicitor (not partner)
- Other fee earning role
- Role directly supporting a fee earner

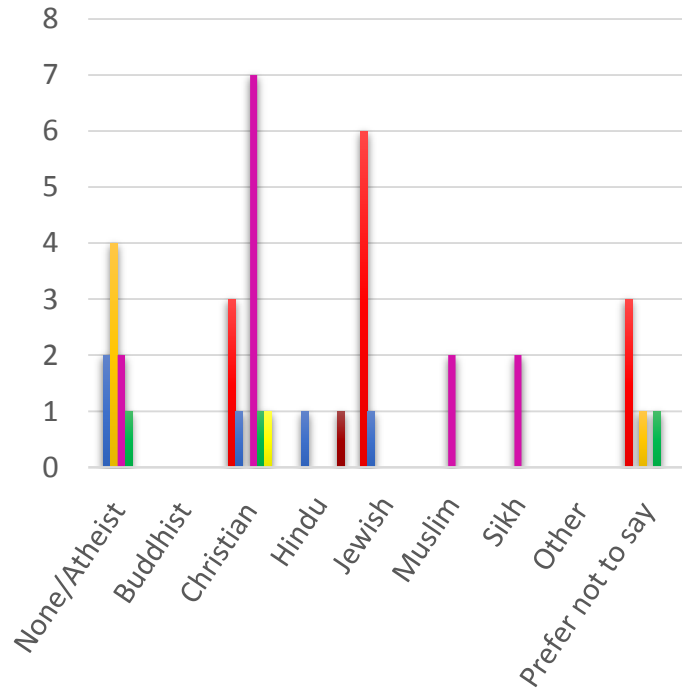
## Day to Day activities limited due to a health problem



- Managerial role
- IT/HR/other corporate services role
- Licensed Conveyancer

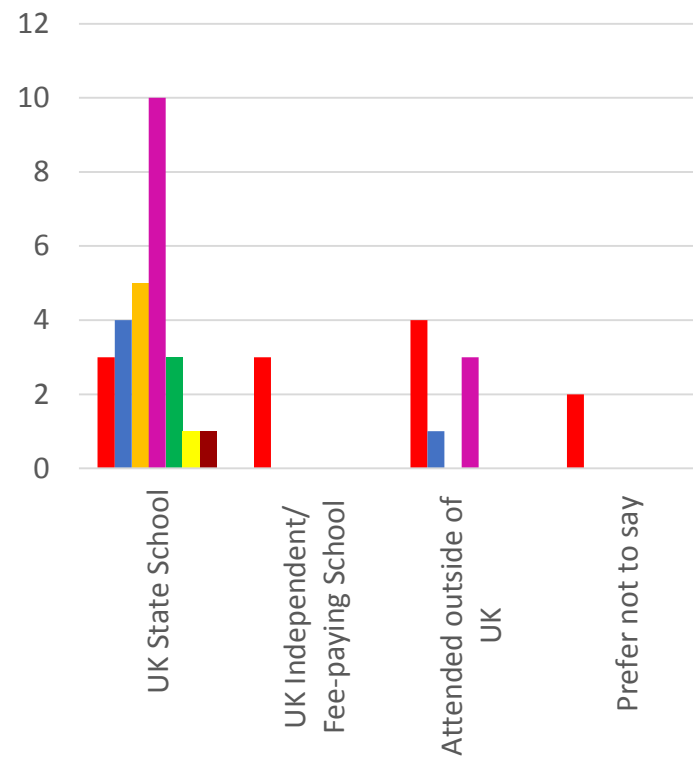
# Diversity Data Collection Results

## Religion or Belief



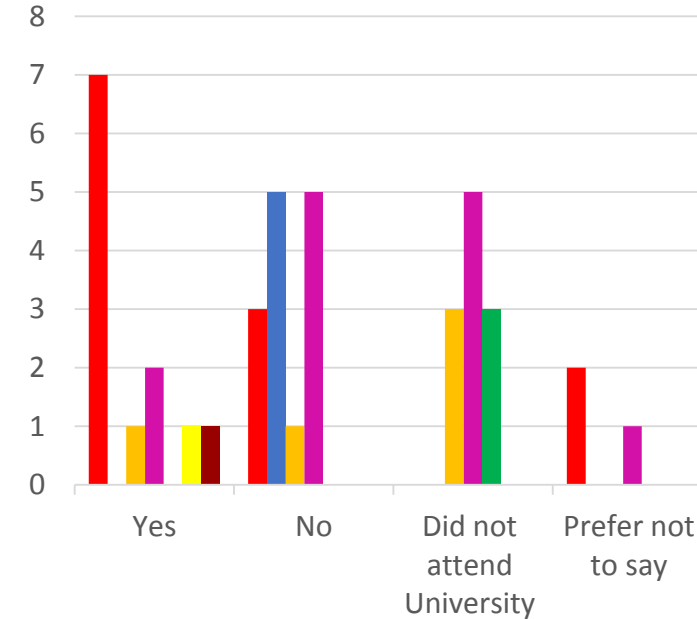
## School Attended

Between ages 11-18



## University Attendance

Were you part of the first generation of your family to attend

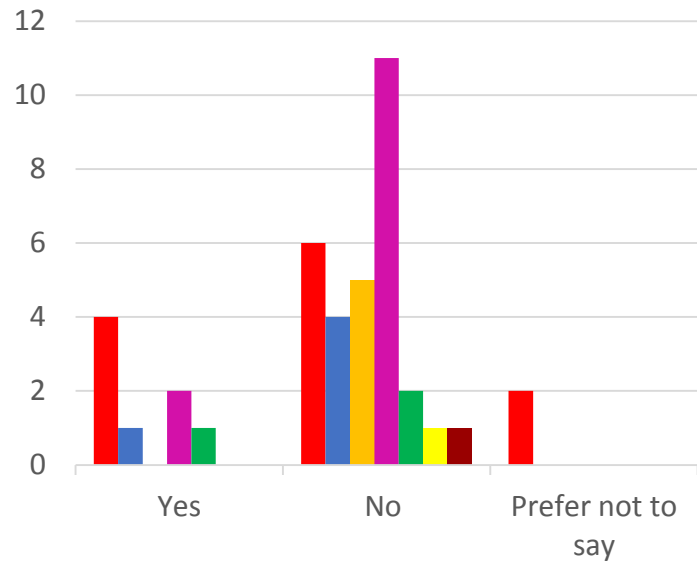


- Solicitor partner (sole practitioner, member or director)
- Solicitor (not partner)
- Other fee earning role
- Role directly supporting a fee earner
- Managerial role
- IT/HR/other corporate services role
- Licensed Conveyancer

# Diversity Data Collection Results

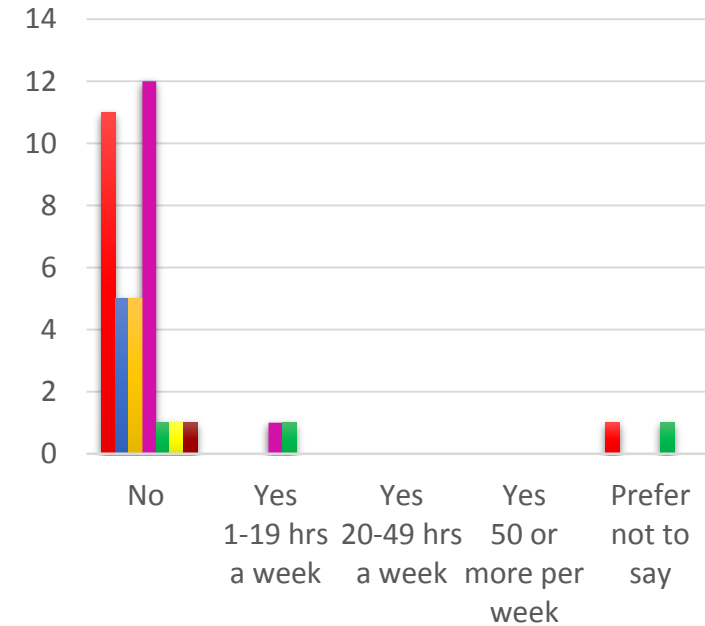
## Primary Carer

of child or children  
Under 18



- Solicitor partner (sole practitioner, member or director)
- Solicitor (not partner)
- Other fee earning role
- Role directly supporting a fee earner

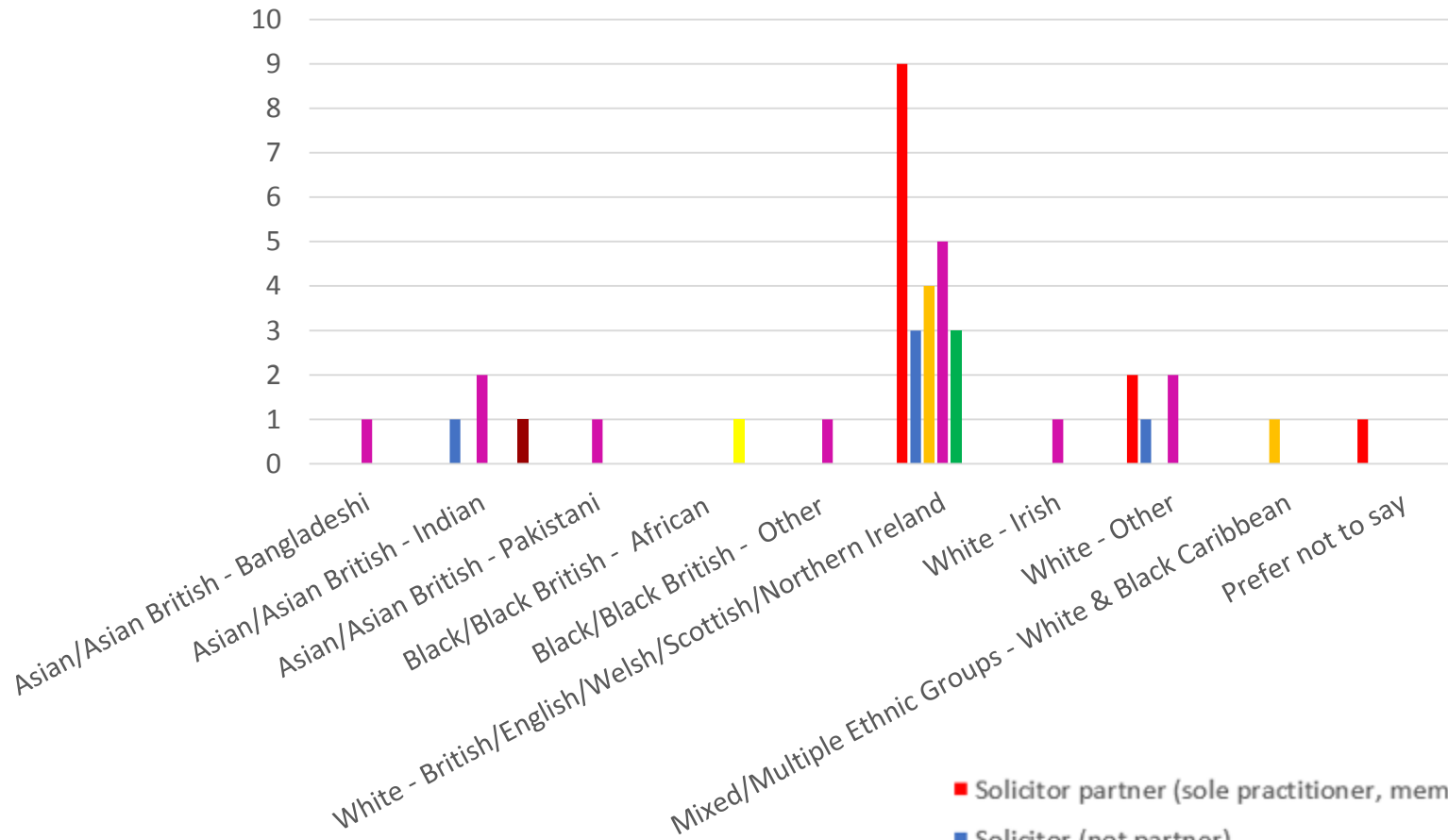
Carer for someone with a long term  
physical or mental ill health caused  
by disability or age  
(not in a paid capacity)



- Managerial role
- IT/HR/other corporate services role
- Licensed Conveyancer

# Diversity Data Collection Results

## Ethnic Groups



**No respondents identified as a member of any of the following ethnic groups**

- Asian/Asian British - Chinese
- Asian/Asian British - Other
- Black/Black British - Caribbean
- White - Gypsy or Irish Traveller
- Mixed/Multiple Ethnic Groups - White & Asian
- Mixed/Multiple Ethnic Groups - White & Black African
- Mixed/Multiple Ethnic Groups - White & Chinese
- Mixed/Multiple Ethnic Groups - Other
- Other Ethnic Group - Arab
- Other Ethnic Group - Other

- Solicitor partner (sole practitioner, member or director)
- Solicitor (not partner)
- Other fee earning role
- Role directly supporting a fee earner
- Managerial role
- IT/HR/other corporate services role
- Licensed Conveyancer